

# Volunteer Waiver, Photo/Model Release, and Indemnity Agreement

## A Note on Proper Conduct at Fun in the Sun

All volunteers are asked to abide by the same code of conduct policies as required of the staff at Fun in the Sun.

1. Volunteers will arrive dressed in proper attire. Midriffs and upper thighs must be covered, and no clothing with drug/alcohol logos or other inappropriate designs are permitted.
2. Volunteers will not initiate physical contact with a child. Children should not be held in your lap, picked up, or carried. Volunteers may respond to children who initiate physical contact, but only on a minimal level. For example, if a child initiates a hug, please respond with a short side hug or a high five.
3. Volunteers will abide by the Rules & Policies of Fun in the Sun. Please use sound judgment and common sense while interacting with children, staff, and other volunteers. Be mindful of the safety of children as well as your own. If you have any questions as to certain rules & policies, please contact United Way at 965-8591 or speak to the UW rep/FITS staff on-site.

Volunteers are role-models for the children and should reinforce Fun in the Sun rules of:

1. *Trustworthiness:* be honest; don't deceive, cheat, or steal; be reliable
2. *Respect:* use good manners, not bad language; be tolerant of differences; don't threaten, hit or hurt anyone
3. *Responsibility:* think before you act; be accountable for your choices; always do your best
4. *Fairness:* play by the rules; take turns and share; listen to others; don't take advantage of others
5. *Caring:* be kind to others; express gratitude; forgive others; help people in need
6. *Citizenship:* do your share to make Fun in the Sun better; cooperate; respect authority; protect the environment

## Indemnity Agreement

As a participant in the Fun in the Sun and Lunch Bunch volunteer program offered by United Way of Santa Barbara County (UWSBC), I hereby give up all my rights to sue or make any claim for damages due to negligence or any other reason what so ever against UWSBC, sponsors and all other persons, participants or organizations conducting or connected with UWSBC for injury to property or person I may suffer, including crippling injury or death, while participating in the event and while upon event premises. I know the risks of danger to myself and my property while preparing for and participating in the event and while upon the event premises and, relying upon my own judgment and ability, assume all such risks of loss.

## Photo/Model Release

I hereby grant permission to UWSBC, their legal representatives and assigns, those for whom UWSBC is acting, and those acting with their authority copyright and use, re-use, and publish, and re-publish photographic portraits or pictures, television/video, web and radio/audio recordings of me without further consideration, and I acknowledge UWSBC to crop or treat the photographs at its discretion. I hereby waive any right that I may have to inspect or approve the finished product or products or the advertising copy, printed or recorded.

I hereby warrant that I am of full age and have every right to contract in my own name in the above regard. I state further that I have read the above authorization, release and agreement, prior to its execution, and that I am fully familiar with the contents thereof.

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**Volunteer Name (Please print)**

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**Company/Organization**

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**Volunteer Signature**

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**Date**